

Dear Scouting Family,

Today, the national organization of the Boy Scouts of America (BSA) filed for Chapter 11 bankruptcy to achieve two key objectives: equitably compensate victims who were harmed during their time in Scouting and continue to carry out Scouting's mission for years to come.

While the word "bankruptcy" can be intimidating, it is important to know that Scouting programs will continue. Your regular unit meetings and activities, district and council events, other Scouting adventures and countless service projects will take place as usual.

We took this action today amid increasing financial pressure on the BSA from litigation involving past abuse in Scouting. We are outraged that there have been times when individuals took advantage of our programs to abuse innocent children and sincerely apologize to anyone who was harmed during their time in Scouting. We believe victims, we support them, we provide counseling by a provider of their choice, and we encourage them to come forward. Our plan is to use this Chapter 11 process to create a Trust that would provide equitable compensation to these individuals.

As we go through this process, we want to make certain that all Scouting parents and volunteers know the following:

Scouting is safer now than ever before. Approximately 90% of the pending and
asserted claims against the BSA relate to abuse that occurred more than 30
years ago. As someone close to Scouting, you know the safety of children in
our programs is the BSA's absolute top priority and that one instance of abuse
is one too many. That's precisely why over many years we've developed some
of the strongest expert-informed youth protection policies found in any youthserving organization.

From mandatory youth protection training and background checks for all volunteers and staff, to policies that prohibit one-on-one interaction between youth and adults and require that any suspected abuse is reported to law enforcement, our volunteers and employees take youth protection extremely seriously and do their part to help keep kids safe. You can read more about the BSA's multi-layered safeguards and our efforts to be part of the broader solution to child abuse at www.scouting.org/youth-safety. In fact, this is a resource that you can share with friends and family who are interested in understanding what the BSA is doing to keep kids safe.

- Scouting continues. Scouting programs will continue to serve youth, families
 and local communities throughout this process and for many years to come.
 Just last year, communities across the country benefited from more than
 13 million Scouting service hours, and young men and women earned more
 than 1.7 million merit badges that represent skills that will help them succeed
 throughout their lives. Studies prove and parents agree that Scouting helps
 young people become more kind, helpful and prepared for life, and as long as
 those values remain important to our society, Scouting will continue to be
 invaluable to our nation's youth.
- Local councils have not filed for bankruptcy. Local councils which provide programming, financial, facility and administrative support to Scouting units in their communities are legally separate, distinct and financially independent from the national organization.

We know you will likely have questions about these issues and things you will see in the news. We have posted information about our restructuring on a dedicated website, www.BSArestructuring.org.

This site includes a helpful <u>Resources</u> page, where you will find a short video explaining what Chapter 11 means for Scouting, as well as a FAQ and a reference document that will help you discuss this announcement with youth in our programs. The site also includes a <u>Milestones</u> page, which will be your best source for the latest updates throughout this process.

If these resources don't answer your questions, please feel free to reach out to us

through Member Care at 972-580-2489 or MyScouting@Scouting.org. We will do everything we can to provide helpful, transparent responses and ensure your Scouting experience continues to be a great one.

Yours in Scouting,

Jim Turley
National Chair

Ellie Morrison
National Commissioner

Roger Mosby
President & CEO

Copyright © 2020 Boy Scouts of America. All rights reserved.

Boy Scouts of America 1325 West Walnut Hill Lane Irving, TX 75038